



PNOC EXPLORATION CORPORATION

PEDRO A. AQUINO, JR.
President & CEO

28 April 2014

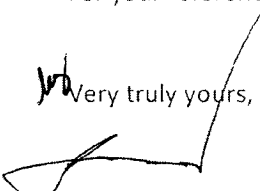
ATTY. CESAR L. VILLANUEVA
Chairman
Governance Commission for GOCCs (GCG)
3/F Citibank Centre, Citibank Plaza,
Paseo de Roxas cor. Villar St.,
Makati City

Subject: Performance Evaluation System (PES) Form 3 for Q1 2014

Dear *Chairman Villanueva*:

In compliance with the requirements stated in the GCG Memorandum Circular No. 2013-02 – Performance Evaluation System (PES) for the GOCC Sector, PNOC Exploration Corporation would like to submit the PES Form 3 – Monitoring Report of Performance Targets as of end of first quarter of 2014.

For your reference.

Very truly yours,

PNOC EXPLORATION CORPORATION

MONITORING REPORT OF PERFORMANCE TARGETS

I. Performance Scorecard for CY2014

Perspective	Objective	Description	Formula	Baseline	CY2014								Full Year Target	Full Year Actual
					1st Quarter		2nd Quarter		3rd Quarter		4th Quarter			
				CY2013	Target	Actual	Target	Actual	Target	Actual	Target	Actual		
Internal Process/ Growth/ Financial	Petroleum and Coal Exploration and Development	Geophysical Evaluation for Petroleum	No. of geophysical interpretation report/s validated by DOE	4	0	0	1		1		1		3	
		Geological Evaluation for Petroleum	No. of geological evaluation report/s validated by DOE	4	0	0	0		2		2		4	
		Farm-out and Farm-in Efforts	No. of Confidentiality Agreement/s signed with interested party	8	2	4	1		1		1		5	
		Coal geologic survey	No. of geologic survey report/s validated by DOE	2	0	0	0		1		2		3	

		Coal drilling/ geophysical logging	No. of drilling program approved by the DOE	1	0	0	0		1		0		1	
		Mine Development	No. of mine development plan approved by the DOE	1	0	0	0		1		0		1	
Internal Process/ Growth/ Financial	Petroleum and Coal Exploration and Development	Position paper prepared and submitted on NEDA Guidelines	No. of position paper submitted for resolution of NEDA	1	-		-		-		-		-	
		Position paper prepared and submitted on EO556	No. of position paper submitted for resolution of OP	1	-		-		-		-		-	
		Safety Performance of the project sites and business/field units	Lost-time Incident	0	0	0	0		0		0		0	
		Annual Net Income (in million Pesos)	Actual – 2.34B Target – 2.34B	2.933	0.630	0.866	0.706		0.699		0.865		2.900	
GASS		Dividends paid to the Government (National Treasury and PNOC) (in million Pesos)	Actual – 1.35B Target – 1.35B	3.000	0	0	0		0		1.500		1.500	

		Human Resources	No. of training programs conducted	5	0	0	0		2		2		4	
		Finance	No. of financial reports produced on or before the 15 th of following month	12	3	3	3		3		3		12	